



O*NET INTEREST PROFILER CIS for Internet

- Developed by the Department of Labor to use with occupational information based on O*NET.
- Relates interests to occupations in an 180-item inventory. Users are asked to determine if they like the work activity, dislike the work activity, or are unsure whether they like the work activity. Completed in 20 to 60 minutes.
- Asks the user to consider what is important to them in a job; what work they probably would do well; and what type of work they would like to do.
- Users are to think about whether they like or dislike a work activity; *not* think about their ability to do a work activity or the education or training required.
- Results are presented as a Score Report
 - Scores are based in six vocational personality types compatible with Holland's Theory of Vocational Personality
 - Realistic**—People with *realistic* interests like work activities that include practical, hands-on problems and solutions. They enjoy dealing with plants, animals, and real-world materials like wood, tools, and machinery. They enjoy outside work. Often people with *realistic* interests do not like occupations that mainly involve doing paperwork or working closely with others.
 - Investigative**—People with *investigative* interests like work activities that have to do with ideas and thinking more than with physical activity. They like to search for facts and figure out problems mentally rather than to persuade or lead people.
 - Artistic**—People with *artistic* interests like work activities that deal with the artistic side of things, such as forms, designs, and patterns. They like self-expression in their work. They prefer settings where work can be done without following a clear set of rules.
 - Social**—People with *social* interests like work activities that assist others and promote learning and personal development. They prefer to communicate more than to work with objects, machines, or data. They like to teach, to give advice, to help, or otherwise be of service to people.
 - Enterprising**—People with *enterprising* interests like work activities that have to do with starting up and carrying out projects, especially business ventures. They like persuading and leading people and making decisions. They like taking risks for profit. These people prefer action rather than thought.
 - Conventional**—People with *conventional* interests like work activities that follow set procedures and routines. They prefer working with data and detail rather than with ideas. They prefer work in which there are precise standards rather than work in which you have to judge things by yourself. These people like working where the lines of authority are clear.
- Once the O*NET Interest Profiler is completed, the user receives a printout with scores for each of the interest areas. The user then can link from the interest areas to occupations.